



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLOYD  
PRESIDENT

HERB WATTS  
BUSINESS MANAGER

**Construction Electrician / Wireman: June 1, 2021 – Dec 31, 2021**

<b>Classification</b>	<b>Rate</b>	<b>Total Hourly Package</b>
Construction Electrician Level 3, (Lead/Foreman) 110%	\$40.68	\$52.03
<b>Construction Electrician Level 2</b> (10,001 and above) 100%	<b>\$36.98</b>	<b>\$48.09</b>
Construction Electrician Level 1 (8,001 and above) 80%	\$33.28	\$44.16
Health & Welfare Trust Fund	\$7.85	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll
JATC Trust Funds	\$.85	Per Hour Worked
National Labor-Management Cooperation Trust Fund (NLMCC)	\$.01	Per Hour Worked
AMF	.5%	Gross Mo. Payroll
<b>(Employee Deduction)</b> Dues Check-Off Plan	3%	Gross Mo. Payroll

**Wireman Rates**

<b>Step</b>	<b>Percentage</b>	<b>Rate</b>
Step 1 (0 – 3,000 Hours)	50%	\$18.49
Step 2 (3,001 – 4,000 Hours)	55%	\$20.34
Step 3 (4,001 – 5,000 Hours)	60%	\$22.19
Step 4 (5,001 – 6,000 Hours)	65%	\$24.04
Step 5 (6,001 – 7,000 Hours)	70%	\$25.89
Step 6 (7,001 – 8,000 Hours)	75%	\$27.74