



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Construction Electrician / Wireman: Jan 1, 2025 – Dec 31, 2025

Classification	Rate	Total Hourly Package
Construction Electrician Level 3, (Lead/Foreman) 110%	\$49.48	\$60.73
Construction Electrician Level 2 (10,001 and above) 100%	\$44.98	\$56.08
Construction Electrician Level 1 (8,001 and above) 90%	\$40.48	\$51.42
Health & Welfare Trust Fund	\$8.83	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll
JATC Trust Funds	\$.85	Per Hour Worked
National Labor-Management Cooperation Trust Fund (NLMCC)	\$.01	Per Hour Worked
AMF	.5%	Gross Mo. Payroll
(Employee Deduction) Dues Check-Off Plan	3%	Gross Mo. Payroll

Wireman Rates

Step	Percentage	Rate
Step 1 (0 – 2,000 Hours)	60%	\$26.99
Step 2 (2,001 – 3,500 Hours)	70%	\$31.49
Step 3 (3,501 – 5,000 Hours)	75%	\$33.74
Step 4 (5,001 – 8,000 Hours)	80%	\$35.98