



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Ninth District Sound and Communication Agreement: **December 1, 2025 – November 30, 2026**

Schedule "2E"

Classification	Rate	Total Hourly Package
Installer	\$53.08	\$85.13
Technician	\$61.04	\$93.45
Senior Technician	\$66.35	\$98.99

APPRENTICES	Percentage	Rate	Total Hourly Package
	55%	\$29.19	\$49.17
	60%	\$31.85	\$57.45
	65%	\$34.50	\$65.72
	70%	\$37.16	\$68.49
	80%	\$42.46	\$74.02
	90%	\$47.77	\$79.58

Employer Contributions

Health & Welfare Trust Fund *	\$17.25	Per Hour Worked
Retirement	\$11.00	Per Hour Worked
JATC Trust Fund	\$1.00	Per Hour Worked
Local LMCC (Compliance Fund)	\$.30	Per Hour Worked
Labor-Management Cooperation Trust Funds:		
National LMCC	\$.01	Per Hour Worked
9 th District LMCC	\$.10	Per Hour Worked
Administrative Maintenance Fund	.5%	Gross Mo. Payroll
National Electrical Benefit Fund	3%	Gross Mo. Payroll

* Includes Health Reimbursement Account (0.65) & Drug Free Workplace Program (0.05).

Present differentials shall be maintained in accordance with present Agreement as follows:

- Technician 15% above Installer.
- Sr. Technician 25% above Installer.