



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Solano & Napa Counties Residential Agreement

Schedule of Wages, Contributions and Deductions Effective December 1, 2025 thru November 30, 2026

Classification		Rate
Foreman	120%	\$48.00
Sub-Foreman	110%	\$44.00
Residential Wireman	100%	\$41.00

Apprentices

Period 1	50%	\$20.50
Period 2	58%	\$23.78
Period 3	66%	\$27.06
Period 4	74%	\$30.34
Period 5	82%	\$33.62
Period 6	90%	\$36.90

Employers Contribution

LMCC (Local)	\$0.20	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$17.25	Per Hour
Pension (401(a))	\$4.75	Per Hour
JATC	\$1.03	Per Hour
NEBF	3%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross
NEIF	1%	Gross

Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
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