



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

JEREMY PECONOM
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Solano & Napa Counties Residential Agreement

Schedule of Wages, Contributions and Deductions Effective December 1, 2024 thru November 30, 2025

Classification		Rate
Foreman	120%	\$48.00
Sub-Foreman	110%	\$44.00
Residential Wireman	100%	\$40.00

Apprentices

Period 1	50%	\$20.00
Period 2	58%	\$23.20
Period 3	66%	\$26.40
Period 4	74%	\$29.60
Period 5	82%	\$32.80
Period 6	90%	\$36.00

Employers Contribution

LMCC (Local)	\$0.20	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$15.65	Per Hour
Pension (401(a))	\$4.50	Per Hour
JATC	\$1.00	Per Hour
NEBF	3%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross
NEIF	1%	Gross

Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
--------------------	----	-----------------