



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLYOD
 PRESIDENT

HERB WATTS
 BUSINESS MANAGER

Inside Construction Agreement: June 1, 2023 – May 31, 2024

Classification	Rate	Swing	Grave
General Foreman	\$72.88	\$85.51	\$95.79
Foreman	\$64.47	\$75.64	\$84.73
Cable Splicer/Certified Welder	\$63.07	\$74.00	\$82.89
Sub-Foreman	\$59.56	\$69.88	\$78.28
JOURNEYMAN ("A")*	\$56.06	\$65.78	\$73.68
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$15.80		Per Hour Worked
Pension Trust Fund **	(D/B Plan)	\$8.50	Per Hour Worked
Profit Sharing Plan **	(D/C Plan)	\$1.20	Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.24		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revision 4/28/2023

5-year agreement: \$1.95 6-1-2019; \$2.50 6-1-2020; \$2.55 6-1-2021; \$2.50 6-1-2022; \$3.00 6-1-2023
 JATC contributions on all hours worked.



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APPRENTICE RATES

EFFECTIVE June 1, 2023 - May 31, 2024

Classification	%	Rate	Swing	Grave
Period 1	45%	\$25.23	\$29.60	\$33.16
Period 2	48%	\$26.91	\$31.57	\$35.37
Period 3	51%	\$28.59	\$33.55	\$37.58
Period 4	54%	\$30.27	\$35.52	\$39.78
Period 5	57%	\$31.95	\$37.49	\$41.99
Period 6	60%	\$33.64	\$39.47	\$44.21
Period 7	65%	\$36.44	\$42.76	\$47.89
Period 8	70%	\$39.24	\$46.04	\$51.57
Period 9	75%	\$42.05	\$49.34	\$55.27
Period 10	80%	\$44.85	\$52.62	\$58.95

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to PSP plan.

***Journeyman Rates per Classification**

	Wage	Wage Reduction	Total Amount in D/C
A.	\$56.06	\$.00	\$1.20 ‡
B.	\$54.56	\$1.50	\$2.70
C.	\$53.06	\$3.00	\$4.20
D.	\$51.56	\$4.50	\$5.70
E.	\$50.06	\$6.00	\$7.20
F.	\$48.56	\$7.50	\$8.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution