



LOCAL UNION 180  
**INTERNATIONAL BROTHERHOOD  
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLYOD  
 PRESIDENT

HERB WATTS  
 BUSINESS MANAGER

**Inside Construction Agreement: June 1, 2022 – May 31, 2023**

<b>Classification</b>	<b>Rate</b>	<b>Swing</b>	<b>Grave</b>
General Foreman	\$70.28	\$82.46	\$92.37
Foreman	\$62.17	\$72.95	\$81.71
Cable Splicer/Certified Welder	\$60.82	\$71.36	\$79.93
Sub-Foreman	\$57.44	\$67.40	\$75.49
<b>JOURNEYMAN ("A")*</b>	\$54.06	\$63.43	\$71.05
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$14.80		Per Hour Worked
Pension Trust Fund **	(D/B Plan) \$8.50		Per Hour Worked
Profit Sharing Plan **	(D/C Plan) \$1.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$ .24		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
<b>(Employee Deduction)</b>			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

**Revision 6/01/2020**

5-year agreement: \$1.95 6-1-2019; \$2.50 6-1-2020; \$2.55 6-1-2021; \$2.50 6-1-2022; \$3.00 6-1-2023  
 JATC contributions on all hours worked.



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**APPRENTICE RATES**

**EFFECTIVE June 1, 2022 - May 31, 2023**

<b>Classification</b>	<b>%</b>	<b>Rate</b>	<b>Swing</b>	<b>Grave</b>
Period 1	45%	\$24.33	\$28.55	\$31.98
Period 2	48%	\$25.95	\$30.45	\$34.11
Period 3	51%	\$27.57	\$32.35	\$36.23
Period 4	54%	\$29.19	\$34.25	\$38.36
Period 5	57%	\$30.81	\$36.16	\$40.50
Period 6	60%	\$32.44	\$38.06	\$42.60
Period 7	65%	\$35.14	\$41.23	\$46.18
Period 8	70%	\$37.84	\$44.40	\$49.74
Period 9	75%	\$40.55	\$47.58	\$53.29
Period 10	80%	\$43.25	\$50.75	\$56.84

\*\*No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to PSP plan.

**\*Journeyman Rates per Classification**

	<b>Wage</b>	<b>Wage Reduction</b>	<b>Total Amount in D/C</b>
A.	\$54.06	\$ .00	\$1.20 ‡
B.	\$52.56	\$1.50	\$2.70
C.	\$51.06	\$3.00	\$4.20
D.	\$49.56	\$4.50	\$5.70
E.	\$48.06	\$6.00	\$7.20
F.	\$46.56	\$7.50	\$8.70

<b>VEBA Class</b>	<b>Wage Reduction</b>	<b>Total Amount of Variable VEBA</b>
I	\$ .00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above  
 Ω VEBA default level is included in the health and welfare contribution