



LOCAL UNION 180  
**INTERNATIONAL BROTHERHOOD  
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLYOD  
 PRESIDENT

HERB WATTS  
 BUSINESS MANAGER

**Inside Construction Agreement: June 1, 2021 – May 31, 2022**

<b>Classification</b>	<b>Rate</b>	<b>Swing</b>	<b>Grave</b>
General Foreman	\$68.98	\$80.94	\$90.66
Foreman	\$61.02	\$71.60	\$80.20
Cable Splicer/Certified Welder	\$59.69	\$70.04	\$78.45
Sub-Foreman	\$56.38	\$66.15	\$74.10
<b>JOURNEYMAN ("A")*</b>	<b>\$53.06</b>	<b>\$62.26</b>	<b>\$69.74</b>
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.80		Per Hour Worked
Pension Trust Fund **	(D/B Plan) \$8.00		Per Hour Worked
Profit Sharing Plan **	(D/C Plan) \$1.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$ .24		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
<b>(Employee Deduction)</b>			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

**Revision 6/01/2020**

5-year agreement: \$1.95 6-1-2019; \$2.50 6-1-2020; \$2.55 6-1-2021; \$2.50 6-1-2022; \$3.00 6-1-2023  
 JATC contributions on all hours worked.



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**APPRENTICE RATES**

**EFFECTIVE June 1, 2021 - May 31, 2022**

<b>Classification</b>	<b>%</b>	<b>Rate</b>	<b>Swing</b>	<b>Grave</b>
Period 1	45%	\$23.88	\$28.02	\$31.39
Period 2	48%	\$25.47	\$29.89	\$33.48
Period 3	51%	\$27.06	\$31.75	\$35.57
Period 4	54%	\$28.65	\$33.62	\$37.65
Period 5	57%	\$30.24	\$35.48	\$39.74
Period 6	60%	\$31.84	\$37.36	\$41.85
Period 7	65%	\$34.49	\$40.47	\$45.33
Period 8	70%	\$37.14	\$43.58	\$48.81
Period 9	75%	\$39.80	\$46.70	\$52.31
Period 10	80%	\$42.45	\$49.81	\$55.79

\*\*No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to PSP plan.

\*Journeyman Rates per Classification

	<b>Wage</b>	<b>Wage Reduction</b>	<b>Total Amount in D/C</b>
A.	\$53.06	\$ .00	\$1.20 ‡
B.	\$51.56	\$1.50	\$2.70
C.	\$50.06	\$3.00	\$4.20
D.	\$48.56	\$4.50	\$5.70
E.	\$47.06	\$6.00	\$7.20
F.	\$45.56	\$7.50	\$8.70

<b>VEBA Class</b>	<b>Wage Reduction</b>	<b>Total Amount of Variable VEBA</b>
I	\$ .00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above  
 Ω VEBA default level is included in the health and welfare contribution