



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
PRESIDENT

KEVIN COLEMAN
BUSINESS MANAGER

Ninth District Sound and Communication Agreement: December 1, 2019 – November 30, 2020

Schedule "2E"

<u>Classification</u>	<u>Rate</u>	<u>Total Hourly Package</u>
Installer	\$40.31	\$61.93
Technician	\$46.36	\$68.19
Senior Technician	\$50.39	\$72.36

<u>APPRENTICES</u>	<u>Percentage</u>	<u>Rate</u>	<u>Total Hourly Package</u>
	55%	\$22.17	\$43.16
	60%	\$24.19	\$45.25
	65%	\$26.20	\$47.33
	70%	\$28.22	\$49.42
	80%	\$32.25	\$53.59
	90%	\$36.28	\$57.76

Employer Contributions

Health & Welfare Trust Fund *	\$11.55	Per Hour Worked
Retirement	\$7.15	Per Hour Worked
JATC Trust Fund	\$1.10	Per Hour Worked
Labor Compliance Fund	\$.30	Per Hour Worked
Labor-Management Cooperation Trust Funds:		
National LMCC	\$.01	Per Hour Worked
Local LMCC	\$.10	Per Hour Worked
Administrative Maintenance Fund	.5%	Gross Mo. Payroll
National Electrical Benefit Fund	3%	Gross Mo. Payroll

* Includes Health Reimbursement Account (0.50) & Drug Free Workplace Program (0.05).

Present differentials shall be maintained in accordance with present Agreement as follows:

- Technician 15% above Installer.
- Sr. Technician 25% above Installer.

Scheduled Increases:

- December 1, 2020 \$3.20/hr. to be allocated.
- December 1, 2021 \$3.15/hr. to be allocated.