



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
PRESIDENT

KEVIN COLEMAN
BUSINESS MANAGER

Ninth District Sound and Communication Agreement: December 1, 2018 – November 30, 2019

Schedule "2E"

| Classification | Rate | Total Hourly Package |
|-----------------------|-------------|-----------------------------|
| Installer | \$38.42 | \$58.72 |
| Technicians | \$44.18 | \$64.69 |
| Senior Technicians | \$48.03 | \$68.67 |

| APPRENTICES | Percentage | Rate | Total Hourly Package |
|--------------------|-------------------|-------------|-----------------------------|
| | 55% | \$21.13 | \$40.83 |
| | 60% | \$23.05 | \$42.82 |
| | 65% | \$24.97 | \$44.80 |
| | 70% | \$26.89 | \$46.79 |
| | 80% | \$30.74 | \$50.77 |
| | 90% | \$34.58 | \$54.75 |

Employers Contributions

| | | |
|-------------------------------------------|---------|-------------------|
| Health & Welfare Trust Fund * | \$11.05 | Per Hour Worked |
| Retirement | \$6.40 | Per Hour Worked |
| JATC Trust Fund | \$1.10 | Per Hour Worked |
| Labor Compliance Fund | \$.30 | Per Hour Worked |
| Labor-Management Cooperation Trust Funds: | | |
| National LMCC | \$.01 | Per Hour Worked |
| Local LMCC | \$.10 | Per Hour Worked |
| Administrative Maintenance Fund | .5% | Gross Mo. Payroll |
| National Electrical Benefit Fund | 3% | Gross Mo. Payroll |

*Management contributes \$0.05 per hour for a Substance Abuse Testing Program to be administered by the Health & Welfare Trust and \$0.50 to an HRA.

Present differentials shall be maintained in accordance with present Agreement as follows:

Technician 15% above Installer
Sr. Technician 25% above Installer