



LOCAL UNION 180

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON  
PRESIDENT

KEVIN COLEMAN  
BUSINESS MANAGER

### Solano & Napa Counties Residential Agreement

#### Schedule of Wages, Contributions and Deductions Effective June 1, 2016 thru May 31, 2018

Classification		Rate
Foreman	120%	\$35.06
Sub-Foreman	110%	\$32.14
<b>Residential Wireman</b>	<b>100%</b>	<b>\$29.22</b>

#### Apprentices

Period 1	50%	\$14.61
Period 2	58%	\$16.95
Period 3	66%	\$19.29
Period 4	74%	\$21.62
Period 5	82%	\$23.96
Period 6	90%	\$26.30

#### Employers Contribution

LMCC (Local)	\$0.05	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$9.85	Per Hour
Pension (401(a))	\$1.59	Per Hour
JATC	\$0.85	Per Hour
NEBF	3%	Gross
ECT	1%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross
NEIF	.6%	

#### Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
--------------------	----	-----------------

Effective June 1, 17- Wage opener.

Effective Dec. 1, 17-Up to .50 for fringe H&W.