



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

**Solano & Napa Counties
Residential Agreement**

Schedule of Wages, Contributions and Deductions
Effective June 1, 2014 thru May 31, 2015

Classification		Rate	Total Hourly Package
Foreman	120%	\$34.46	\$48.14
Sub-Foreman	110%	\$31.59	\$45.12
Residential Wireman	100%	\$28.72	\$42.11

Apprentices

Period 1	50%	\$14.36
Period 2	58%	\$16.66
Period 3	66%	\$18.96
Period 4	74%	\$21.25
Period 5	82%	\$23.55
Period 6	90%	\$25.85

Employers Contribution

LMCC (Local)	\$0.05	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$9.35	Per Hour
Pension (401(a))	\$1.59	Per Hour
JATC	\$0.85	Per Hour
NEBF	3%	Gross
ECT	1%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross

Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
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Effective June 1, 2013 - Up to \$0.50/hr for fringe Health & Welfare.

Effective June 1, 2014 - \$0.50 allocation to wages, up to \$0.50/hr for fringe Health & Welfare.

Corrected H&W rate 9/25/2014 (H&W is S&C rate less \$.20).