



LOCAL UNION 180

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS  
PRESIDENT

KEVIN COLEMAN  
BUSINESS MANAGER

## Solano & Napa Counties Residential Agreement

### Schedule of Wages, Contributions and Deductions Effective December 1, 2019 thru November 30, 2020

Classification		Rate
Foreman	120%	\$39.60
Sub-Foreman	110%	\$36.30
<b>Residential Wireman</b>	<b>100%</b>	<b>\$33.00</b>

#### Apprentices

Period 1	50%	\$16.50
Period 2	58%	\$19.14
Period 3	66%	\$21.78
Period 4	74%	\$24.42
Period 5	82%	\$27.06
Period 6	90%	\$29.70

#### Employers Contribution

LMCC (Local)	\$0.20	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$11.55	Per Hour
Pension (401(a))	\$2.25	Per Hour
JATC	\$0.85	Per Hour
NEBF	3%	Gross
CATF (Contract Administration Trust Fund)	1%	Gross
NEIF	1%	Gross

#### Employee Deductions

Working Assessment	6%	Gross +\$.20/HR
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December 1, 2020 – Wage increase of \$1.00 and Pension increase of \$0.25