



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLYOD
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Inside Construction Agreement: June 1, 2020 – May 31, 2021

Classification	Rate	Swing	Grave
General Foreman	\$67.61	\$79.33	\$88.86
Foreman	\$59.81	\$70.18	\$78.81
Cable Splicer	\$58.51	\$68.65	\$76.90
Sub-Foreman	\$55.26	\$64.84	\$72.63
JOURNEYMAN ("A")*	\$52.01	\$61.03	\$68.36
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.80		Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$7.50		Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.48		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.24		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revision 6/01/2020

5-year agreement: \$1.95 6-1-2019; \$2.50 6-1-2020; \$2.55 6-1-2021; \$2.50 6-1-2022; \$3.00 6-1-2023
JATC contributions on all hours worked.



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APPRENTICE RATES

EFFECTIVE June 1, 2020 - May 31, 2021

Classification	%	Rate	Swing	Grave
Period 1	45%	\$23.40	\$27.46	\$30.76
Period 2	48%	\$24.96	\$29.29	\$32.81
Period 3	51%	\$26.53	\$31.12	\$34.86
Period 4	54%	\$28.09	\$32.95	\$36.91
Period 5	57%	\$29.65	\$34.78	\$38.96
Period 6	60%	\$31.21	\$36.62	\$41.01
Period 7	65%	\$33.81	\$39.67	\$44.43
Period 8	70%	\$36.41	\$42.72	\$47.85
Period 9	75%	\$39.01	\$45.77	\$51.27
Period 10	80%	\$41.61	\$48.82	\$54.68

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to 401(a) plan.

*Journeyman Rates per Classification

	Wage	Wage Reduction	Total Amount in D/C
A.	\$52.01	\$.00	\$.20 ‡
B.	\$50.51	\$1.50	\$1.70
C.	\$49.01	\$3.00	\$3.20
D.	\$47.51	\$4.50	\$4.70
E.	\$46.01	\$6.00	\$6.20
F.	\$44.51	\$7.50	\$7.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution