



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
PRESIDENT

KEVIN COLEMAN
BUSINESS MANAGER

Inside Construction Agreement: June 1, 2017 – May 31, 2018

Classification	Rate	Swing	Grave
General Foreman	\$59.14	\$69.39	\$77.72
Foreman/ Cable Splicer	\$53.22	\$62.45	\$69.95
Sub-Foreman	\$50.27	\$58.98	\$66.07
JOURNEYMAN ("A")*	\$47.31	\$55.51	\$62.18
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.45		Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$6.60		Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.19		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revisions 6/01/2016, New Agreement:

3-year agreement: \$1.50 6-1-2016; \$1.50 6-1-2017; \$1.50 6-1-2018
JATC contributions on all hours worked.



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APPRENTICE RATES

EFFECTIVE June 1, 2017 - May 31, 2018

Classification	%	Rate	Swing	Grave
Period 1	45%	\$21.29	\$24.98	\$27.98
Period 2	48%	\$22.71	\$26.64	\$29.85
Period 3	51%	\$24.13	\$28.31	\$31.71
Period 4	54%	\$25.55	\$29.98	\$33.58
Period 5	57%	\$26.97	\$31.64	\$35.44
Period 6	60%	\$28.39	\$33.31	\$37.31
Period 7	65%	\$30.75	\$36.08	\$40.42
Period 8	70%	\$33.12	\$38.86	\$43.53
Period 9	75%	\$35.48	\$41.63	\$46.63
Period 10	80%	\$37.85	\$44.41	\$49.74

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to 401(a) plan.

*Journeyman Rates per Classification

	Wage	Wage Reduction	Total Amount in D/C
A.	\$47.31	\$.00	\$.20 ‡
B.	\$45.81	\$1.50	\$1.70
C.	\$44.31	\$3.00	\$3.20
D.	\$42.81	\$4.50	\$4.70
E.	\$41.31	\$6.00	\$6.20
F.	\$39.81	\$7.50	\$7.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution