



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
 PRESIDENT

KEVIN COLEMAN
 BUSINESS MANAGER

Inside Construction Agreement: June 1, 2016 – May 31, 2017

Classification	Rate	Swing	Grave
General Foreman	\$57.89	\$67.92	\$76.08
Foreman/ Cable Splicer	\$52.10	\$61.13	\$68.47
Sub-Foreman	\$49.20	\$57.73	\$64.67
JOURNEYMAN ("A")*	\$46.31	\$54.34	\$60.86
Electrical Contractors Trust Fund	1%		Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$13.20		Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$6.35		Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20		Per Hour Worked
National Electrical Benefit Fund	3%		Gross Mo. Payroll @ "A" Rate
JATC Trust Funds	\$1.38		Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.19		Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%		Gross Mo. Payroll @ "A" Rate
(Employee Deduction)			
Dues Check-Off Plan	6% + \$.61		Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revisions 6/01/2016, New Agreement:

3-year agreement: \$1.50 6-1-2016; \$1.50 6-1-2017; \$1.50 6-1-2018
 JATC contributions on all hours worked.



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
 PRESIDENT

KEVIN COLEMAN
 BUSINESS MANAGER

APPRENTICE RATES

EFFECTIVE June 1, 2016 - May 31, 2017

Classification	%	Rate	Swing	Grave
Period 1	45%	\$20.84	\$24.45	\$27.39
Period 2	48%	\$22.23	\$26.08	\$29.22
Period 3	51%	\$23.62	\$27.71	\$31.04
Period 4	54%	\$25.01	\$29.35	\$32.87
Period 5	57%	\$26.39	\$30.96	\$34.68
Period 6	60%	\$27.79	\$32.74	\$36.52
Period 7	65%	\$30.10	\$35.32	\$39.56
Period 8	70%	\$32.41	\$38.03	\$42.60
Period 9	75%	\$34.73	\$40.75	\$45.65
Period 10	80%	\$37.05	\$43.47	\$48.69

**No Pension contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, \$6.00 or \$7.50) which will be added to 401(a) plan.

***Journeyman Rates per Classification**

	Wage	Wage Reduction	Total Amount in D/C
A.	\$46.31	\$.00	\$.20 ‡
B.	\$44.81	\$1.50	\$1.70
C.	\$43.31	\$3.00	\$3.20
D.	\$41.81	\$4.50	\$4.70
E.	\$40.31	\$6.00	\$6.20
F.	\$38.81	\$7.50	\$7.70

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement and shown in all total amounts above
 Ω VEBA default level is included in the health and welfare contribution