



LOCAL UNION 180
**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

Health & Welfare Questions for Sound & Communication and Residential Wiremen

Q: When will I be eligible for coverage?

A: The eligibility requirement is \$300 per month. You may accumulate up to a maximum of \$2,000 in your reserve account to provide coverage while you are unemployed or work insufficient hours for up to a maximum of six (6) months.

Q: How can I change my coverage?

A: Open enrollment takes place in October 1st ~ 31st, for coverage change effective January 1st.

Q: I was recently married, what do I need to do to get health insurance for my spouse?

A: Submit a copy of your marriage certificate - call United Administrative Services, Inc., 408-279-3131. You may also want to change your beneficiary designation for your Life Insurance, Pension and with the International.

Q: Where can I get Medical and Dental forms?

A: Call United Administrative Services, Inc., 408-279-3131.

Q: I have questions about a Medical claim, who can I talk to?

A: Call United Administrative Services, Inc., 408-279-3131.

Q: Where can I get more information about Dental coverage?

A: Call United Administrative Services, Inc., 408-279-3131.

Q: I was laid off, how long will I continue to have health coverage?

A: You will continue to be covered as long as there are enough dollars in your reserve account to purchase a month's coverage. You may accumulate up to a maximum of \$2,000 in your reserve account to provide coverage while you are unemployed or work insufficient hours for up to a maximum of six (6) months. It takes \$300 per month to provide coverage. To find out how the reserve account banked, call United Administrative Services, Inc., 408-279-3131. There are also COBRA options available when your account runs out, for more information about COBRA contact United Administrative Services, Inc.

Q: How do I go about obtaining vision care?

A: Vision coverage is provided through Vision Service Plan - VSP. Before you make an appointment, **call VSP at 1-800-877-7195** or **visit www.vsp.com to obtain a list of VSP member doctors in your area.** You can check for eligibility and coverage with Call United Administrative Services, Inc., 408-279-3131.

Please note that the above is subject to change and Local 180 does not administrate your health and welfare plan; United Administrative Services, Inc., is the administrator. When calling United Administrative Services, Inc., tell them you are under the IBEW/NECA Sound and Communications Health and Welfare Plan.