



LOCAL UNION 180

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901



HERB WATTS  
PRESIDENT

KEVIN COLEMAN  
BUSINESS MANAGER

### REFERRAL AND DISPATCH RULES:

As per the International President's letter of April 2, 2012, the first five items are to *improve the overall consistency and uniformity to provide adequate manpower within the IBEW*. Additionally, these have been coordinated with Local Unions of Northern California (*except as noted for LU 6*).

- 1) Referral sign-in is in person during normal business hours: 8:00 A.M. – 5:00 P.M. Monday through Friday including lunch hour.
- 2) Initial sign-in will require a signed letter of introduction from your home local.
- 3) Re-sign shall be required monthly beginning on the 10<sup>th</sup> and ending at 5:00 P.M. on the 16<sup>th</sup> of each month. When the 16<sup>th</sup> of the month falls on a weekend or holiday, the day shall be moved to the next business day (*except for LU 6*). **It is the responsibility of the applicant to make sure you have met the re-sign deadline.**
- 4) Re-sign may be accomplished by mail, Fax, e-mail or in person (Fax or e-mail re-signs shall not be required to be sent from the home Local Union). Mail must be postmarked by the 16<sup>th</sup> in order to be placed back on the books after re-sign.
- 5) Re-signs will require the following information: Name, Address, Home Local Number and IBEW Card Number, or if not a member, a driver's license or government approved I.D.

### The following apply to Local Union 180:

- 6) Dispatch is at 8:15 A.M. only. You must be in the Business Office for dispatch. No phone calls are permitted.
- 7) Unfilled job calls will remain "Open until filled" unless canceled by the contractor.
- 8) If you are hired and receive, through no fault of your own, work of fourteen (14) consecutive calendar days, or less, upon re-registration you will be restored to your original place on the list. If, however, you take a job referral and quit or are discharged for cause, you will automatically be **removed from the Out of Work List.** If a job referral is taken for work in excess of fourteen (14) consecutive calendar days, and you request a lay-off, this also will be regarded as a QUIT!
- 9) Each person accepting a job referral from this Hall, will be asked to complete an Employment Registration card.
- 10) When you take a job dispatch, be prepared to proceed directly to that job. Upon receiving a dispatch, you must have proof of California State Certification, Social Security Card or Birth Certificate or Passport and a state issued Photo ID. If you do not have these forms of identification, you may be turned around at the jobsite. You will not receive two hours of show up and you will not retain your position on the books. You are only allowed reasonable time from dispatch to the job. If you take a dispatch and do not show up on the job that day, you will automatically be **removed from the Out-of-Work list.**



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- 11) Registrants will be allowed two **turndowns** without penalty and be rolled completely off the book for a third turndown. **They must then re-register in person after being rolled off.**
- 12) Applicants will not receive a **turndown** for not taking a:
  - a) Short call.
  - b) Special condition/location; Refinery, heights, overtime, shift work...
  - c) Special skills call; welder, instrument tech, cable splicer, ect...
- 13) A **turndown** is: a job call that passes your name, regardless if you are present.
- 14) Short calls of fourteen (14) consecutive calendar days or less will start at the first name on the Out of Work List, and go to the first person who wishes to take the call. The next short call will start from this point and will go to the next person on the Out of Work List wishing to take the call, on a rotation basis.
- 15) The Business Manager is responsible to fill all calls in a timely manner as needed by employers. This means in an emergency, referral may have to be made outside of normal hours using whatever means are available to fill calls and place registrants.
- 16) The referral list is considered an "out of work" or "available for work" list. It is expected that the applicant is unemployed. For referral purposes unemployed is defined as not employed by a signatory contractor.
- 17) Individuals who receive two discharges for cause within a twelve month period will be suspended from future referral privileges until they appear before the Appeals Committee for a determination as to their continued eligibility for referral.
- 18) Failure to make re-sign as stated above (and without the exceptions below) will result in **being removed from the Out of Work List.**
- 19) If an applicant is on disability, i.e. he has a Doctor's statement that he is unable to work without restriction; he must notify this office within one week of the injury.
- 20) When returning to the available for work list he must show a Doctor's release and wait one week or sign in at the bottom of the Out of Work List.
- 21) For those on military service and unable to re-sign or take a job call, may submit copy of their orders to remain on the books until the deployment is complete.
- 22) An applicant for employment shall be allowed two weeks vacation time, per calendar year. The applicant is to inform the Union Hall of the dates of vacation prior to taking vacation and will be ineligible to take a call during that time. No strikes will be given during vacation time.

Rev: 6/2005 BPG Rev: 5/2007 DRB  
Rev: 4/2008 DRB Rev: 8/2009 DRB  
Rev: 3/2011 DRB Rev: 8/2011 DRB  
Rev: 5/2012 DRB & I.O.  
Rev: 12/2013 DRB Rev: 4/2014 DRB

**New Dispatch & Re-sign**  
**Effective 4/1/2014**



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## REFERRAL PROCEDURE

### **Group I**

All applicants for employment who have four (4) or more years experience in the trade, are residents of the geographical area constituting the “normal construction labor market”, have passed a Journeyman Wireman’s Examination given by a duly constituted Inside Construction Local Union of the I.B.E.W. or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee and who have been employed for a period of at least one (1) year in the last four (4) years in the geographical area covered by the collective bargaining agreement.

Group I status shall be limited to one Local Union at one time. An applicant who qualifies for Group I in a local union shall be so registered electronically and remain on Group I in that local union unless and until the applicant designates another local union as his or her Group I local union. If an applicant qualifies for Group I status in a local union other than his or her home local union and designates that local as his or her Group I local union, the business manager of the new Group I status local union shall by electronic means notify the business manager of the applicant’s former Group I status local union.

### **Group II**

All applicants for employment who have four (4) or more years experience in the trade and who have passed a Journeyman Wireman’s examination given by a duly constituted Inside construction Local Union of the I.B.E.W. or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee.

### **Group III**

All applicants for employment who have two (2) or more years experience in the trade, are residents of the geographical area constituting the “normal construction labor market” and who have been employed performing electrical work for at least six (6) months in the last three (3) years in the geographical jurisdiction of the I.B.E.W. Local Union 180.

### **Group IV**

All applicants for employment who have worked in the trade for more than one (1) year.