



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

Construction Electrician / Wireman: Jan. 1, 2014 – May 31, 2014

| Classification | Rate | <i>Total Hourly Package</i> |
|--|----------------|------------------------------------|
| Construction Electrician Level 2, (Lead/Foreman) 110% | \$30.80 | \$37.36 |
| Construction Electrician Level 2 (10,001 and above) 100% | \$28.00 | \$34.46 |
| Construction Electrician Level 1 (10,001 and above) 80% | \$22.40 | \$28.66 |
| Health & Welfare Trust Fund | \$4.62 | Per Hour Worked |
| National Electrical Benefit Fund | 3% | Gross Mo. Payroll |
| JATC Trust Funds | \$.85 | Per Hour Worked |
| National Labor-Management Cooperation Trust Fund (NLMCC) | \$.01 | Per Hour Worked |
| AMF | .5% | Per Hour Worked |
| (Employee Deduction) Dues Check-Off Plan | 3% | Gross Mo. Payroll |

Wireman Rates

| Step | Percentage | Rate |
|-------------|-------------------|-------------|
| Step 1 | 50% | \$14.00 |
| Step 2 | 55% | \$15.40 |
| Step 3 | 60% | \$16.80 |
| Step 4 | 65% | \$18.20 |
| Step 5 | 70% | \$19.60 |
| Step 6 | 75% | \$21.00 |

*Revised May 2013 for H&W increase, AMF added; \$4.62 H&W increase due on Jan. 1, 2014.
June 1, 2014 - cost of Living increase using the Bay Area index
June 1, 2015 - cost of Living increase using the Bay Area index*