



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

DEAN LLOYD
PRESIDENT

HERB WATTS
BUSINESS MANAGER

Construction Electrician / Wireman: June 1, 2020 – May 31, 2021

Classification	Rate	Total Hourly Package
Construction Electrician Level 3 (Lead/Foreman) 110%	\$39.03	\$48.41
Construction Electrician Level 2 (10,001 and above) 100%	\$35.48	\$44.73
Construction Electrician Level 1 (8,001 and above) 90%	\$31.93	\$41.06
Health & Welfare Trust Fund	\$7.15	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll
JATC Trust Funds	\$.85	Per Hour Worked
National Labor-Management Cooperation Trust Fund (NLMCC)	\$.01	Per Hour Worked
AMF	.5%	Gross Mo. Payroll
(Employee Deduction) Dues Check-Off Plan	3%	Gross Mo. Payroll

Wireman Rates

Step	Percentage	Rate
Step 1 (0 – 3,000 Hours)	50%	\$17.74
Step 2 (3,001 – 4,000 Hours)	55%	\$19.51
Step 3 (4,001 – 5,000 Hours)	60%	\$21.29
Step 4 (5,001 – 6,000 Hours)	65%	\$23.06
Step 5 (6,001 – 7,000 Hours)	70%	\$24.84
Step 6 (7,001 – 8,000 Hours)	75%	\$26.61