



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

HERB WATTS
PRESIDENT

KEVIN COLEMAN
BUSINESS MANAGER

Construction Electrician / Wireman: January 1, 2020 – May 31, 2020

Classification	Rate	<i>Total Hourly Package</i>
Construction Electrician Level 3 (Lead/Foreman) 110%	\$37.38	\$46.20
Construction Electrician Level 2 (10,001 and above) 100%	\$33.98	\$42.68
Construction Electrician Level 1 (8,001 and above) 80%	\$30.58	\$39.16
Health & Welfare Trust Fund	\$6.65	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll
JATC Trust Funds	\$.85	Per Hour Worked
National Labor-Management Cooperation Trust Fund (NLMCC)	\$.01	Per Hour Worked
AMF	.5%	Gross Mo. Payroll
(Employee Deduction) Dues Check-Off Plan	3%	Gross Mo. Payroll

Wireman Rates

Step	Percentage	Rate
Step 1 (0 – 3,000 Hours)	50%	\$16.99
Step 2 (3,001 – 4,000 Hours)	55%	\$18.69
Step 3 (4,001 – 5,000 Hours)	60%	\$20.33
Step 4 (5,001 – 6,000 Hours)	65%	\$22.09
Step 5 (6,001 – 7,000 Hours)	70%	\$23.79
Step 6 (7,001 – 8,000 Hours)	75%	\$25.49