



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

Solano & Napa Counties Residential Agreement

Schedule of Wages, Contributions and Deductions Effective December 1, 2011 thru May 31, 2012

| Classification | | Rate | Total Hourly Package |
|----------------------------|-------------|----------------|----------------------|
| Foreman | 120% | \$33.86 | \$46.51 |
| Sub-Foreman | 110% | \$31.04 | \$43.54 |
| Residential Wireman | 100% | \$28.22 | \$40.58 |

Apprentices

| | | |
|----------|-----|---------|
| Period 1 | 50% | \$14.11 |
| Period 2 | 58% | \$16.37 |
| Period 3 | 66% | \$18.63 |
| Period 4 | 74% | \$20.88 |
| Period 5 | 82% | \$23.14 |
| Period 6 | 90% | \$25.40 |

Employers Contribution

| | | |
|--|--------|----------|
| LMCC (Local) | \$0.05 | Per Hour |
| LMCC (M2K) | \$0.10 | Per Hour |
| LMCC (National) | \$0.01 | Per Hour |
| Health & Welfare | \$8.35 | Per Hour |
| Pension (401(a)) | \$1.59 | Per Hour |
| JATC | \$0.85 | Per Hour |
| NEBF | 3% | Gross |
| ECT | 1% | Gross |
| CATF (Contract Administration Trust Fund)* | 1% | Gross |

Employee Deductions

| | | |
|--------------------|----|-----------------|
| Working Assessment | 6% | Gross +\$.20/HR |
|--------------------|----|-----------------|

*Revised 8/1/2007 for CATF, Revised 11/9/2007, 6/1/2008 & 12/1/2008 for wage allocation
Effective December 1, 2009 - Up to \$0.55/hr for fringe Health & Welfare.
Effective December 1, 2010 - Up to \$0.50/hr for fringe Health & Welfare.
Effective December 1, 2011 - Up to \$0.50/hr for fringe Health & Welfare.