



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON  
PRESIDENT

DAN BROADWATER  
BUSINESS MANAGER

**Solano & Napa Counties  
Residential Agreement**

**Schedule of Wages, Contributions and Deductions**  
**Effective December 1, 2009 thru November 30, 2010**

Classification		Rate	Total Hourly Package
Foreman	120%	\$33.86	\$45.51
Sub-Foreman	110%	\$31.04	\$42.54
<b>Residential Wireman</b>	<b>100%</b>	<b>\$28.22</b>	<b>\$39.58</b>

Apprentices

Period 1	50%	\$14.11
Period 2	58%	\$16.37
Period 3	66%	\$18.63
Period 4	74%	\$20.88
Period 5	82%	\$23.14
Period 6	90%	\$25.40

**Employers Contribution**

LMCC (Local)	\$0.05	Per Hour
LMCC (M2K)	\$0.10	Per Hour
LMCC (National)	\$0.01	Per Hour
Health & Welfare	\$7.35	Per Hour
Pension (401(a))	\$1.59	Per Hour
JATC	\$0.85	Per Hour
NEBF	3%	Gross
ECT	1%	Gross
CATF (Contract Administration Trust Fund)*	1%	Gross

**Employee Deductions**

Working Assessment	6%	Gross +\$.20/HR
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\*Revised 8/1/2007 for CATF, Revised 11/9/2007, 6/1/2008 & 12/1/2008 for wage allocation  
 Effective December 1, 2009 - Up to \$0.55/hr for fringe Health & Welfare.  
 Effective December 1, 2010 - Up to \$0.50/hr for fringe Health & Welfare.  
 Effective December 1, 2011 - Up to \$0.50/hr for fringe Health & Welfare.