



LOCAL UNION 180  
**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON  
PRESIDENT

DAN BROADWATER  
BUSINESS MANAGER

## **REFERRAL PROCEDURE**

### **Group I**

All applicants for employment who have four (4) or more years experience in the trade, are residents of the geographical area constituting the “normal construction labor market”, have passed a Journeyman Wireman’s Examination given by a duly constituted Inside Construction Local Union of the I.B.E.W. or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee and who have been employed for a period of at least one (1) year in the last four (4) years in the geographical area covered by the collective bargaining agreement.

### **Group II**

All applicants for employment who have four (4) or more years experience in the trade and who have passed a Journeyman Wireman’s examination given by a duly constituted Inside construction Local Union of the I.B.E.W. or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee.

### **Group III**

All applicants for employment who have two (2) or more years experience in the trade, are residents of the geographical area constituting the “normal construction labor market” and who have been employed performing electrical work for at least six (6) months in the last three (3) years in the geographical jurisdiction of the I.B.E.W. Local Union 180.

### **Group IV**

All applicants for employment who have worked in the trade for more than one (1) year.