



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

Inside Construction Agreement: June 1, 2011 – May 31, 2012

Classification	Rate	Total Hourly Package
General Foreman	\$53.51	\$76.76
Foreman/ Cable Splicer	\$48.16	\$70.80
Sub-Foreman	\$45.49	\$67.98
JOURNEYMAN ("A")*	\$42.81	\$65.16
Electrical Contractors Trust Fund	1%	Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$12.95	Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$5.85	Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$.20	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll @ "A" Rate
JATC Trust Funds **	\$.88	Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.19	Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%	Gross Mo. Payroll @ "A" Rate
(Employee Deduction)		
Dues Check-Off Plan	6% + \$.61	Gross Mo. Payroll @ "A" Rate Per Hour Worked

Revised 12/12/2006 for new CATF

Revised 2/29/2007, 4/21/2008, 4/24/2009, 5/20/2010 (also correction) and 4/28/2011 for new allocation

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APPRENTICE RATES

EFFECTIVE June 1, 2011 - May 31, 2012

<u>Period</u>	<u>Percentage</u>	<u>Rate</u>
Period 1**	45%	\$19.26
Period 2**	48%	\$20.55
Period 3	51%	\$21.83
Period 4	54%	\$23.12
Period 5	57%	\$24.40
Period 6	60%	\$25.69
Period 7	65%	\$27.83
Period 8	70%	\$29.97
Period 9	75%	\$32.11
Period 10	80%	\$34.25

**No Pension or Apprentice Training employer contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, or \$6.00) which will be added to 401(a) plan.

*Journeyman Rates per Classification

	Wage	Wage Reduction	Total Amount in D/C
A.	\$42.81	\$0.00	\$.20 ‡
B.	\$41.31	\$1.50	\$1.70
C.	\$39.81	\$3.00	\$3.20
D.	\$38.31	\$4.50	\$4.70
E.	\$36.81	\$6.00	\$6.20

VEBA Class	Wage Reduction	Total Amount of Variable VEBA
I	\$0.00	\$1.00 ‡, Ω
II	\$1.00	\$2.00
III	\$3.00	\$4.00
IV	\$5.00	\$6.00

‡ Default levels per the collective bargained agreement

Ω VEBA default level is included in the health and welfare contribution

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