



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON  
PRESIDENT

DAN BROADWATER  
BUSINESS MANAGER

**Inside Construction Agreement: June 1, 2009 – May 31, 2010**

<b>Classification</b>	<b>Rate</b>	<b><i>Total Hourly Package</i></b>
General Foreman	\$50.94	\$71.75
Foreman/ Cable Splicer	\$45.84	\$66.39
Sub-Foreman	\$43.30	\$63.70
<b>JOURNEYMAN ("A")*</b>	<b>\$40.75</b>	<b>\$61.02</b>
Electrical Contractors Trust Fund	1%	Gross Mo. Payroll @ "A" Rate
Health & Welfare Trust Fund	\$11.34	Per Hour Worked
Pension Trust Fund ** (D/B Plan)	\$5.49	Per Hour Worked
401-(a) Pension Contribution ** (D/C Plan)	\$ .20	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll @ "A" Rate
JATC Trust Funds **	\$.88	Per Hour Worked
Labor-Management Cooperation Trust Fund (Includes one cent NLMCC)	\$.19	Per Hour Worked
Contract Administration Trust Fund (CATF)	1.33%	Gross Mo. Payroll @ "A" Rate
<b>(Employee Deduction)</b>		
Dues Check-Off Plan	6% + \$.23	Gross Mo. Payroll @ "A" Rate Per Hour Worked
Revised 12/12/2006 for new CATF Revised 2/29/2007 for new allocations Revised 4/21/2008 for new allocations Revised 4/24/2009 for new allocations		



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## APPRENTICE RATES

EFFECTIVE June 1, 2009 - May 31, 2010

<u>Period</u>	<u>Percentage</u>	<u>Rate</u>
Period 1**	45%	\$18.34
Period 2**	48%	\$19.56
Period 3	51%	\$20.78
Period 4	54%	\$22.01
Period 5	57%	\$23.23
Period 6	60%	\$24.45
Period 7	65%	\$26.49
Period 8	70%	\$28.53
Period 9	75%	\$30.56
Period 10	80%	\$32.60

\*\*No Pension or Apprentice Training employer contribution requirement for First and Second Period Apprentices.

Those Apprentices choosing classifications other than "A" will have rates listed above less the D/C amount (\$1.50, \$3.00, \$4.50, or \$6.00) which will be added to 401(a) plan.

### \*Journeyman Rates per Classification

Wage	Amount in D/C
A. \$40.75	\$ .20 ‡
B. \$39.25	\$1.70
C. \$37.75	\$3.20
D. \$36.25	\$4.70
E. \$34.75	\$6.20

Class	Amount of Variable VEBA
I	\$1.00 ‡
II	\$2.00
III	\$4.00
IV	\$6.00

‡ *Default level per the collective bargained agreement*