



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

DISPATCH RULES:

1. Dispatch is at 8:15 A.M. only. You must be in the Business Office for dispatch. No phone calls are permitted.
2. Sign-in for work is during normal business hours: 8:00 A.M. – 5:00 P.M. Monday through Friday.
3. Re-sign by personal appearance at the Business Office can only be done on Wednesdays, 8:00 A.M. to 12:00 noon. If you choose, you may Mail or Fax in your re-sign. If you choose this option, it must be received by this office by 5:00 P. M. the Tuesday prior to your resign date. It is the responsibility of the applicant to make sure you have met the re-sign deadline.
4. When first signing the Out of Work List, you have 30 days to re-sign, and it must be done as stated above before the 30 days are up. Thereafter your re-sign date is 28 days (4 Wednesdays). You may re-sign in person on any Wednesday prior to your re-sign day or by using the Mail or Fax option as stated above, but when you do, please remember that you have four Wednesdays from that date to again re-sign. Failing to do so, will result in your name being removed from the Out of Work List!
5. If you are hired and receive, through no fault of your own, work of fourteen (14) consecutive calendar days, upon re-registration you will be restored to your original place on the list. If, however, you take a job referral and quit or are discharged for cause, you will automatically be removed from the Out of Work List. If a job referral is taken for work in excess of fourteen (14) consecutive calendar days, and you request a lay-off, this also will be regarded as a QUIT!
6. Each person accepting a job referral from this hall, will be asked to complete an Employment Registration card.
7. When you take a job dispatch, be prepared to proceed directly to that job. You are only allowed reasonable time from dispatch to the job. If you take a dispatch and do not show up on the job that day, you will automatically be removed from the Out-of-Work list.

8. Registrants will be allowed two turndowns without penalty and be rolled completely off the book for a third turndown. They must then re-register in person after being rolled off. Applicants will not receive a "turndown" for not taking a short call.
9. Short calls of fourteen (14) consecutive calendar days or less will start at the first name on the Out of Work List, and go to the first person who wishes to take the call. The next short call will start from this point and will go to the next person on the Out of Work list wishing to take the call, on a rotation basis.
10. The Business Manager is responsible to fill all calls in a timely manner as needed by employers. This means in an emergency, referral may have to be made outside of normal hours using whatever means are available to fill calls and place registrants.
11. The referral list is considered an "out of work" or "available for work" list. It is expected that the applicant is unemployed. For referral purposes unemployed is defined as not employed by a signatory contractor.
12. If an applicant is on disability, i.e. he has a Doctor's statement that he is unable to work without restriction; he must notify this office within one week of the injury.
13. When returning to the available for work list he must show a Doctor's release and wait one week.
14. For those applicants who are taking a vacation they must register with dispatch. An applicant may register for only one week in any unemployment period.

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