



LOCAL UNION 180

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON
PRESIDENT

DAN BROADWATER
BUSINESS MANAGER

DISPATCH RULES:

- 1) Dispatch is at 8:15 A.M. only. You must be in the Business Office for dispatch. No phone calls are permitted. Unfilled job calls will remain "Open until filled" unless canceled by the contractor.
- 2) Sign-in for work is during normal business hours: 8:00 A.M. – 5:00 P.M. Monday through Friday.
- 3) In order to remain current on the referral list, an applicant must resign in person, email or fax on the 2nd Thursday of each month from 8:00 AM to 7:00 PM. Failure to follow this procedure may cause you to lose your place on the available for work list.
- 4) Re-sign by personal appearance at the Business Office can only be done on the 2nd Thursday - Union Meeting Day 8:00 A.M. to 7:00 PM. If you choose, you may Fax or Email in your re-sign. If you choose one of these options, it must be received by this office by 7:00 PM on the 2nd Thursday of the month - Union Meeting Day. **It is the responsibility of the applicant to make sure you have met the re-sign deadline.**
- 5) If you are hired and receive, through no fault of your own, work of fourteen (14) consecutive calendar days, or less, upon re-registration you will be restored to your original place on the list. If, however, you take a job referral and quit or are discharged for cause, you will automatically be **removed from the Out of Work List.** If a job referral is taken for work in excess of fourteen (14) consecutive calendar days, and you request a lay-off, this also will be regarded as a QUIT!
- 6) Each person accepting a job referral from this Hall, will be asked to complete an Employment Registration card.
- 7) When you take a job dispatch, be prepared to proceed directly to that job. Upon receiving a dispatch, you must have proof of California State Certification, Social Security Card or Birth Certificate or Passport and a state issued Photo ID. If you do not have these forms of identification, you may be turned around at the jobsite. You will not receive two hours of show up and you will not retain your position on the books. You are only allowed reasonable time from dispatch to the job. If you take a dispatch and do not show up on the job that day, you will automatically be **removed from the Out-of-Work list.**
- ~~8) Registrants will be allowed two **turndowns** without penalty and be rolled completely off the book for a third turndown. **They must then re-register in person after being rolled off.**~~
- 9) Applicants will not receive a **turndown** for not taking a:
 - a) Short call.
 - b) Refinery call.
 - c) Special skills call; welder, instrument tech, cable splicer, ect...

8 & 10, Turndown, A.K.A "Strikes"
Suspended through 2011

- ~~10) A **turndown** is a job call that passes your name, regardless if you are present.~~
- 11) Short calls of fourteen (14) consecutive calendar days or less will start at the first name on the Out of Work List, and go to the first person who wishes to take the call. The next short call will start from this point and will go to the next person on the Out of Work list wishing to take the call, on a rotation basis.
 - 12) The Business Manager is responsible to fill all calls in a timely manner as needed by employers. This means in an emergency, referral may have to be made outside of normal hours using whatever means are available to fill calls and place registrants.
 - 13) The referral list is considered an “out of work” or “available for work” list. It is expected that the applicant is unemployed. For referral purposes unemployed is defined as not employed by a signatory contractor.
 - 14) If an applicant is on disability, i.e. he has a Doctor’s statement that he is unable to work without restriction; he must notify this office within one week of the injury.
 - 15) When returning to the available for work list he must show a Doctor’s release and wait one week.
 - 16) For those applicants who are taking a vacation they must register with dispatch. An applicant may register for only one week in any unemployment period.

Rev: 6/2005 BPG
Rev: 5/2007 DRB
Rev: 4/2008 DRB
Rev: 8/2009 DRB
Rev: 3/2011 DRB
Rev. 8/2011 DRB

New Dispatch & Re-sign

Effective 9/2011