



LOCAL UNION 180

**INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS**

SERVING NAPA AND SOLANO COUNTIES SINCE 1901

STAN NELSON  
PRESIDENT

DAN BROADWATER  
BUSINESS MANAGER

**Construction Electrician / Wireman: June 1, 2011 – May 31, 2012**

<b>Classification</b>	<b>Rate</b>	<b>Total Hourly Package</b>
Construction Electrician Level 2, (Lead/Foreman) 110%	\$30.80	\$36.73
<b>Construction Electrician Level 2</b> (10,001 and above) 100%	<b>\$28.00</b>	<b>\$33.85</b>
Construction Electrician Level 1 (10,001 and above) 80%	\$22.40	\$28.08
Health & Welfare Trust Fund	\$4.15	Per Hour Worked
National Electrical Benefit Fund	3%	Gross Mo. Payroll
JATC Trust Funds	\$.85	Per Hour Worked
National Labor-Management Cooperation Trust Fund (NLMCC)	\$.01	Per Hour Worked
<b>(Employee Deduction)</b> Dues Check-Off Plan	3%	Gross Mo. Payroll

<b>Wireman Rates</b>		
<b>Step</b>	<b>Percentage</b>	<b>Rate</b>
Step 1	50%	\$14.00
Step 2	55%	\$15.40
Step 3	60%	\$16.80
Step 4	65%	\$18.20
Step 5	70%	\$19.60
Step 6	75%	\$21.00

*Revised Jan 2011 for W&H increase*